

## **Minessence Group – Values Connection Accreditation in AVI**

### **Stage I**

**Using the AVI for Personal & Executive Coaching Investment: AU & US \$3500**

#### **Delivery method:**

Telephone coaching over 2 months (8 x 2 hr weekly telephone & Online Sessions)  
or 2 day workshop

Complete the online AVI Coaching Profile

Debrief with your AVI mentor coach

Design learning objectives with your AVI mentor coach

#### **Outcomes:** Upon completion of this program:

- You will have a deeper understanding of your own values
- You will be competent to use the AVI for Personal and/or Executive Coaching
- You will be able to use Cmap and/or other mind-mapping tools for helping your clients understand the inter-relationships and workings of the high priority values in their lives
- You will have a comprehensive understanding of the structure and principles of the AVI
- You will have your own Mission Control dashboard on the Minessence website for setting up your client's online inventories and down-loading all individual reports
- You will be competent to discuss the theoretical background of the AVI as well as aspects of validity and reliability and associated processes with other professionals including coaches, OD executives and HR specialists
- You will have access to necessary resources and support in an area of the Minessence website exclusively for accredited AVI consultants
- You will have a Lifetime Membership in The Minessence Group's Coaching Network
- You will have completed Stage I of the AVI Accreditation process

### **Stage II**

**Using the AVI for Team / Group & Leadership Development**

**Investment: AU & US \$3000 (Pre-Requisite: Stage I)**

**Delivery method:** Telephone coaching over 1 month (4 x 2 hour weekly sessions) or 1 day workshop. Ideally, you come to this stage of accreditation with a client group (e.g. a team or group) with whom you wish to work. Under the guidance of your Values Connection AVI mentor coach, you will learn by doing as you work with your client on their values profiles and their objectives.

#### **Outcomes:** Upon completion of this program:

- You will be competent to use the AVI for group leadership development /team building processes
- You will have a deeper understanding of how to create team & group organisational and governance strategies from measured shared values including vision/mission initiatives, values based job and task profiling, values based performance appraisals and other applications in groups / teams & organisations

- You will be competent to discuss aspects of validity and reliability and applications of the AVI methodology with other professionals, including senior executives, organisational development consultants and HR specialists
- You will have your own Mission Control dashboard on the Minessence website for setting up your client's online inventories and down-loading all Individual & Group reports
- You will have access to necessary resources and support in an area of the Minessence website exclusively for accredited AVI consultants
- You will have completed Stage II of the AVI Accreditation process

### **Stage III**

#### **Using the AVI in Organizational Development, Broad Scale System & Custom Applications**

**Investment:** *Your investment is negotiated with your AVI mentor/coach and is based on contracted custom design & consultation.*

Notes :

*Each stage includes the fee for your personal AVI training report, all training materials, and telephone/email follow-up professional support.*

*Stages I & II can be combined and run over three consecutive days*

*We recognize and value prior learning (RPL). If you believe you have a case for us to RPL for any stage of this program, please supply documentation to back up your request*

#### **Training & Accreditation Investment**

**Stage I AU & US \$3500**

**Stage II AU & US \$3000**

**Stage I & II combined: AU & US \$6000**